

PEDAS Policy: 2020
THE ADMISSION OF NEW MEMBERS

i. The PEDAS Trustees approve and offer membership on the following basis; Where the interested individual has already demonstrated interest in and commitment to the Society, its objectives and its membership, and has expressed a desire in becoming a member. This is normally achieved through a demonstrable record of prior participation in the activities and events of the Society.

- ii. It is normally expected that the applicant would have attended at least 4 events in a 5 month period. However, each case is considered on its own merits, and extenuating circumstances are considered.
- iii. The Trustees reserve the right to not invite interested individuals if clause (ii) has not been satisfied, ie. there has been insufficient evidence to demonstrate their interest and commitment.
- iv. The Trustees reserve the right to not invite interested individuals if they believe that it is in the best interests of PEDAS for them to do so. This may include exceeding a maximum number of active members.
- v. In the event that there is a dispute over the Trustees' decision, representation can be made by any applicant following the procedure in clause 9b(iv) of the Constitution.
- vi. An invitation to become a member is made twice a year, in January and July, based on the individual's engagement with the Society over the last 5 month period.
- vii. The Committee shall, if they decide to refuse an application for membership, give the applicant their reasons for doing so, within 14 days of the decision being taken, and give the applicant the opportunity to appeal against the refusal.
- viii. Under these circumstances, their profile of attendance, as recorded in the attendance register for each event, will continue to be monitored and membership can be offered at a future date, within the terms and conditions as stated.
- ix. PEDAS will never refuse membership to any applicant based on artistic merit/ability or experience. PEDAS will never discriminate against any applicant on the basis of personal attributes or lifestyle choices. However as stated (clause iv), in exceptional circumstances, the Trustees reserve the right to refuse membership if they consider it would be against the interests of PEDAS. An explanation will be given of the reasons for this decision. As stated in clause v. representation can be made by the applicant.